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CIVILIAN MANPOWER STATISTICS, MAY, FY-84, (U)
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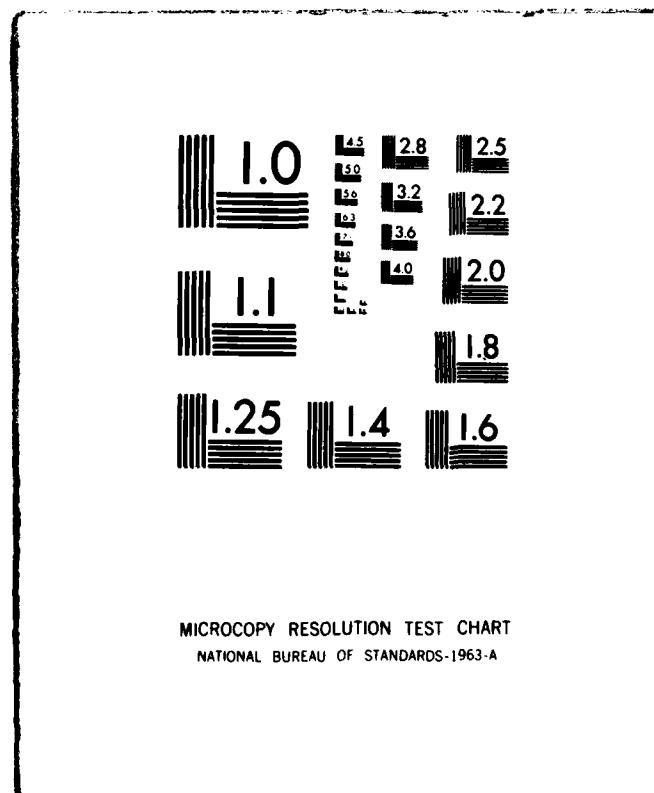
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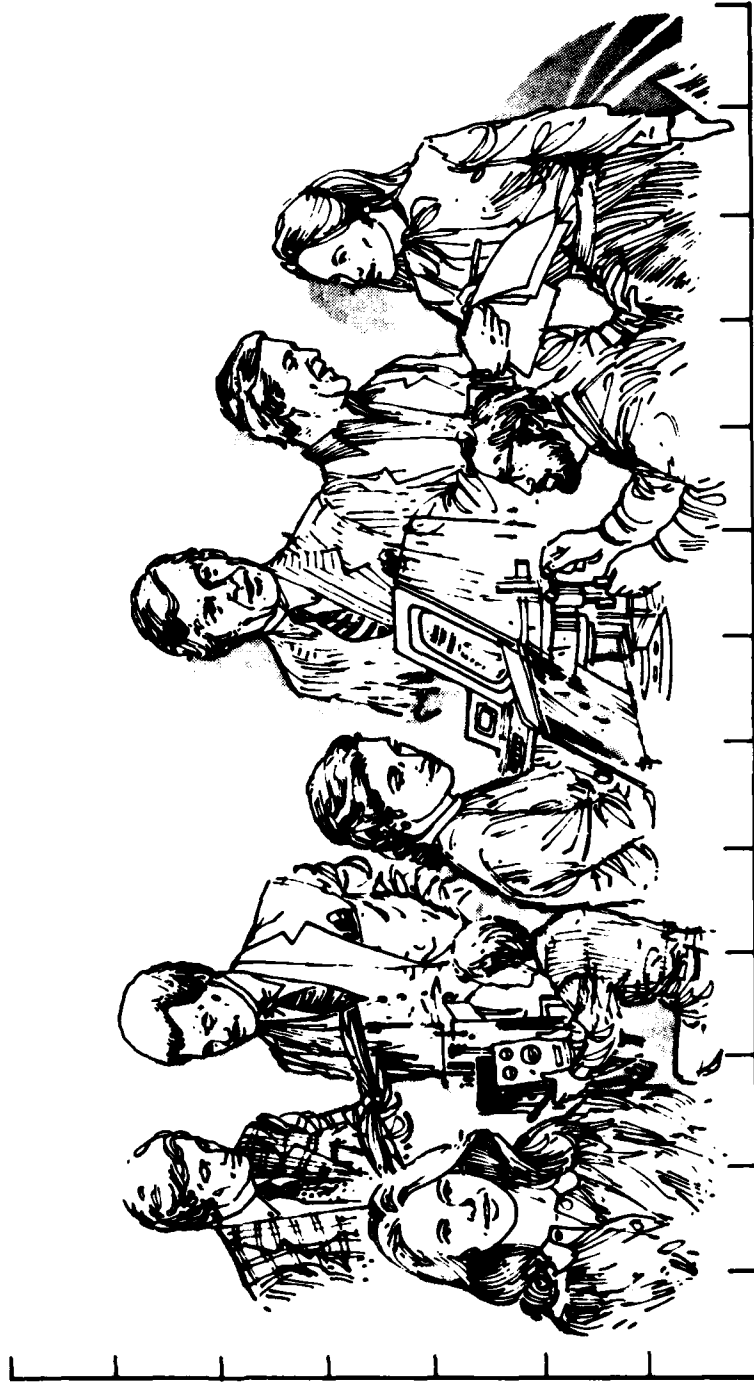
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Department of Defense

CIVILIAN MANPOWER STATISTICS

MAY 1984



Department of Defense
Civillian Manpower Statistics
May 1984

Issued Monthly by
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F O R E W O R D

Civilian Manpower Statistics (CMS) is published monthly by the Office of the Secretary of Defense, Washington Headquarters Services, Directorate for Information Operations and Reports (WHS/DIOR).

CMS provides statistical information on the civilian work force of the Department of Defense (DOD), with the exception of personnel of the National Security Agency and personnel paid from non-appropriated funds. It is produced primarily from a computerized data base developed and maintained by WHS/DIOR from monthly information provided to the Office of Personnel Management on SF 113-A, Monthly Report of Federal Civilian Employment.

This report is approved for public release at cost: distribution unlimited. However, all requests for this publication and DOD-wide data contained therein, should be referred to WHS/DIOR or cognizant offices in the Office of the Secretary of Defense. Requests for additional copies, should be addressed to the Director for Information Operations and Reports, Washington Headquarters Services, Room 1C535, The Pentagon, Washington, DC 20301-1155. (When ordering cite publication number M04.)

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NOTE: 1) Table 4 has been revised to include both DoD Direct and Indirect Hire Civilian Personnel. Military data previously contained in this table are now published in DoD publication Military Manpower Statistics.

2) Civilian manpower accession and separation rate data for direct hire personnel, previously published as Table 8, have been deleted.

TABLE 1

DOD Civilian Employment, by Function and Employment Status,
According to Defense Component: May 31, 1984

| FUNCTION/EMPLOYMENT STATUS | TOTAL a/ DOD | ARMY | NAVY b/ | AIR FORCE | OTHER DEFENSE c/ ACTIVITIES |
|---|-----------------|---------|------------|--------------|--------------------------------------|
| MILITARY FUNCTIONS | | | | | |
| OMB Ceiling Employment | 1,103,421 | 411,053 | 347,360 | 258,260 | 86,748 |
| Direct Hire | 1,018,353 | 351,590 | 336,813 | 245,091 | 84,859 |
| Indirect Hire | 85,068 | 59,463 | 10,547 | 13,169 | 1,889 |
| Total Employment | 1,114,655 | 414,269 | 352,267 | 260,144 | 87,975 |
| Direct Hire | 1,029,587 | 354,806 | 341,720 | 246,975 | 86,086 |
| Indirect Hire | 85,068 | 59,463 | 10,547 | 13,169 | 1,889 |
| CIVIL FUNCTIONS (ALL DIRECT HIRE) | | | | | |
| OMB Ceiling Employment | 29,912 | 29,909 | - | 3 | - |
| Total Employment | 31,447 | 31,444 | - | 3 | - |
| TOTAL MILITARY AND CIVIL FUNCTIONS | | | | | |
| OMB Ceiling Employment | 1,133,333 | 440,962 | 347,360 | 258,263 | 86,748 |
| Direct Hire | 1,048,265 | 381,499 | 336,813 | 245,094 | 84,859 |
| Indirect Hire | 85,068 | 59,463 | 10,547 | 13,169 | 1,889 |
| Total Employment | 1,146,102 | 445,713 | 352,267 | 260,147 | 87,975 |
| Direct Hire | 1,061,034 | 386,250 | 341,720 | 246,978 | 86,086 |
| Indirect Hire | 85,068 | 59,463 | 10,547 | 13,169 | 1,889 |

a/ Included in Total Employment but excluded from Office of Management and Budget (OMB) Ceiling Employment are employees exempt from OMB ceiling control. Refer to Office of Personnel Management Federal Personnel Manual System Supplement 298-2, Subchapter 53, for a delineation of employment exempt from ceiling control.

b/ Includes Marine Corps civilian personnel.

c/ See the Glossary for a list of the Other Defense Activities.

TABLE 2

Trends in DOD Civilian Employment Subject to OMB Ceiling,
by Function, Employment Status, and Defense Component

| FUNCTION/COMPONENT/ EMPLOYMENT STATUS | END STRENGTHS, LAST 4 FISCAL YEARS | | | | LAST 2 MONTHS | |
|--|------------------------------------|-----------|-----------|-----------|---------------|-----------|
| | 30 SEP 80 | 30 SEP 81 | 30 SEP 82 | 30 SEP 83 | 30 APR 84 | 31 MAY 84 |
| MILITARY FUNCTIONS a/ | | | | | | |
| DIRECT HIRE b/ | | | | | | |
| INDIRECT HIRE | 990,356 | 1,019,466 | 1,029,854 | 1,067,824 | 1,092,607 | 1,103,421 |
| Army | 915,786 | 939,942 | 947,061 | 983,644 | 1,007,769 | 1,018,353 |
| Direct Hire | 74,570 | 79,524 | 82,793 | 84,180 | 84,838 | 85,068 |
| Indirect Hire | 360,508 | 372,111 | 379,316 | 392,346 | 404,213 | 411,053 |
| Navy | 311,795 | 318,278 | 322,057 | 333,722 | 345,118 | 351,590 |
| Direct Hire | 48,713 | 53,833 | 57,259 | 58,624 | 59,095 | 59,463 |
| Indirect Hire | 308,715 | 320,858 | 319,554 | 339,552 | 345,711 | 347,360 |
| Air Force | 297,984 | 310,123 | 308,885 | 328,907 | 335,058 | 336,813 |
| Direct Hire | 10,731 | 10,735 | 10,669 | 10,645 | 10,653 | 10,547 |
| Indirect Hire | 244,342 | 246,165 | 248,508 | 252,330 | 256,654 | 258,260 |
| Air Force | 230,938 | 232,933 | 235,456 | 239,367 | 243,459 | 245,091 |
| Direct Hire | 13,404 | 13,232 | 13,052 | 12,963 | 13,195 | 13,169 |
| Other Defense Activities | 76,791 | 80,332 | 82,476 | 83,596 | 86,029 | 86,748 |
| Direct Hire | 75,069 | 78,608 | 80,663 | 81,648 | 84,134 | 84,859 |
| Indirect Hire | 1,722 | 1,724 | 1,813 | 1,948 | 1,895 | 1,889 |
| CIVIL FUNCTIONS a/ | | | | | | |
| ALL DIRECT HIRE | 32,611 | 31,800 | 31,573 | 32,823 | 29,100 | 29,912 |
| Army | 32,608 | 31,796 | 31,569 | 32,819 | 29,097 | 29,909 |
| Air Force | 3 | 4 | 4 | 4 | 3 | 3 |
| TOTAL MILITARY AND CIVIL FUNCTIONS a/ | 1,022,967 | 1,051,266 | 1,061,427 | 1,100,647 | 1,121,707 | 1,133,333 |
| DIRECT HIRE b/ | | | | | | |
| INDIRECT HIRE | 948,397 | 971,742 | 978,634 | 1,016,467 | 1,036,869 | 1,048,265 |
| Indirect Hire | 74,570 | 79,524 | 82,793 | 84,180 | 84,838 | 85,068 |

a/ As reported officially to the Office of Personnel Management.

b/ Foreign Nationals supporting U.S. Military Forces overseas under contracts or agreements with foreign governments.

TABLE 3

DOD Direct Hire Civilian Personnel Subject to OMB Ceiling,
by Function and Defense Component

| FUNCTION/COMPONENT | TOTAL EMPLOYMENT | | FULL-TIME WITH PERMANENT APPOINTMENTS | |
|--|---------------------|------------------|---------------------------------------|----------------|
| | PROGRAMMED STRENGTH | | | |
| | 30 APR 84 | 31 MAY 84 | 30 APR 84 | 31 MAY 84 |
| MILITARY FUNCTIONS | 1,007,769 | 1,018,353 | 892,176 | 895,048 |
| Army | 345,118 | 351,590 | 295,231 | 296,965 |
| Navy | 335,058 | 336,813 | 297,051 | 297,548 |
| Air Force | 243,459 | 245,091 | 222,613 | 222,947 |
| OSD & Related Activities ^{a/} | 3,585 | 3,624 | 3,392 | 3,396 |
| Defense Audiovisual Agency | 262 | 260 | 223 | 219 |
| Defense Communications Agency | 1,712 | 1,746 | 1,642 | 1,646 |
| Defense Contract Audit Agency | 3,815 | 3,874 | 3,756 | 3,809 |
| Defense Intelligence Agency | 2,957 | 2,962 | 2,663 | 2,663 |
| Defense Investigative Service | 3,282 | 3,281 | 3,258 | 3,247 |
| Defense Logistics Agency | 46,972 | 47,507 | 44,985 | 45,228 |
| Defense Mapping Agency | 8,869 | 8,895 | 8,702 | 8,700 |
| Defense Nuclear Agency | 668 | 692 | 619 | 615 |
| Department of Defense | 11,280 | 11,255 | 7,404 | 7,420 |
| Dependents Schools | | | | |
| Uniformed Services University of the Health Sciences | 732 | 763 | 637 | 645 |
| CIVIL FUNCTIONS | 29,100 | 29,912 | 26,407 | 26,295 |
| Army | 29,097 | 29,909 | 26,404 | 26,292 |
| Air Force | 3 | 3 | 3 | 3 |
| TOTAL MILITARY AND CIVIL FUNCTIONS | 1,036,869 | 1,048,265 | 918,583 | 921,343 |

^{a/} See the Glossary for a list of OSD and Related Activities.

TABLE 4

DOD Direct and Indirect Hire Civilian Personnel, by Component (Excluding the Military Departments), According to Type: May 31, 1984

| DEFENSE COMPONENT | TOTAL | DIRECT HIRE ^{a/} CIVILIANS | INDIRECT HIRE CIVILIANS |
|---|--------|--|----------------------------|
| <u>TOTALS</u> | 87,975 | 86,086 | 1,889 |
| OSD and Related Activities ^{b/} | 3,656 | 3,643 | 13 |
| Defense Audiovisual Agency | 268 | 268 | - |
| Defense Communications Agency | 1,829 | 1,819 | 10 |
| Defense Contract Audit Agency | 3,930 | 3,923 | 7 |
| Defense Intelligence Agency | 2,962 | 2,962 | - |
| Defense Investigative Service | 3,322 | 3,322 | - |
| Defense Logistics Agency | 49,301 | 48,414 | 887 |
| Defense Mapping Agency | 8,992 | 8,990 | 2 |
| Defense Nuclear Agency | 711 | 711 | - |
| Department of Defense Dependents Schools | 12,225 | 11,255 | 970 |
| Uniformed Services University of the Health Sciences | 779 | 779 | - |

^{a/} Includes personnel not subject to Office of Management and Budget (OMB) ceiling control.
^{b/} See the Glossary for a list of OSD and Related Activities.

TABLE 5

DOD Direct Hire Civilian Personnel, by Type,
According to Defense Component: May 31, 1984

| TYPE OF PERSONNEL | TOTAL DOD | ARMY | NAVY | AIR FORCE | OTHER DEFENSE ACTIVITIES |
|-----------------------------------|--------------|---------|---------|--------------|--------------------------------|
| TOTAL | 1,061,034 | 386,250 | 341,720 | 246,978 | 86,086 |
| BY STATUS | | | | | |
| Full-Time | 1,029,035 | 372,509 | 334,058 | 240,532 | 81,936 |
| Part-Time | 26,138 | 10,709 | 6,748 | 5,329 | 3,352 |
| Intermittent | 5,861 | 3,032 | 914 | 1,117 | 798 |
| BY CAREER SERVICE CATEGORY | | | | | |
| Competitive | 881,108 | 309,044 | 298,496 | 205,912 | 67,656 |
| Excepted and SES | 179,926 | 77,206 | 43,224 | 41,066 | 18,430 |
| BY TYPE OF APPOINTMENT | | | | | |
| Permanent | 934,130 | 329,108 | 300,628 | 225,890 | 78,504 |
| Temporary/Indefinite | 126,904 | 57,142 | 41,092 | 21,088 | 7,582 |
| BY CITIZENSHIP | | | | | |
| U.S. Citizens | 1,019,550 | 369,724 | 324,917 | 239,549 | 85,360 |
| Non-Citizens | 41,484 | 16,526 | 16,803 | 7,429 | 726 |
| BY LABOR CATEGORY | | | | | |
| Salaries | 700,228 | 269,211 | 198,592 | 157,254 | 75,171 |
| Wage Board | 360,806 | 117,039 | 143,128 | 89,724 | 10,915 |

TABLE 6

DOD Direct Hire Civilian Personnel, by Location and Type,
According to Defense Component: May 31, 1984^{a/}

| LOCATION/TYPE OF PERSONNEL | TOTAL DOD | ARMY | NAVY | AIR FORCE | OTHER DEFENSE ACTIVITIES ^{b/} |
|--------------------------------------|------------------|----------------|----------------|----------------|--|
| <u>WORLDWIDE TOTAL</u> | <u>1,061,034</u> | <u>386,250</u> | <u>341,720</u> | <u>246,978</u> | <u>86,086</u> |
| <u>UNITED STATES</u> | <u>965,478</u> | <u>341,764</u> | <u>317,488</u> | <u>232,408</u> | <u>73,818</u> |
| By Location | | | | | |
| Washington, D.C., SMSA ^{c/} | 88,646 | 29,189 | 37,402 | 6,409 | 15,646 |
| Remainder of U.S. | 876,832 | 312,575 | 280,086 | 225,999 | 58,172 |
| By Labor Category | | | | | |
| Salaries | 641,104 | 245,649 | 188,368 | 144,005 | 63,082 |
| Wage Board | 324,374 | 96,115 | 129,120 | 88,403 | 10,736 |
| By Citizenship | | | | | |
| U.S. Citizens | 964,831 | 341,383 | 317,302 | 232,379 | 73,767 |
| Non-Citizens | 647 | 381 | 186 | 29 | 51 |
| <u>U.S. TERRITORIES</u> | <u>6,987</u> | <u>1,133</u> | <u>4,559</u> | <u>1,243</u> | <u>52</u> |
| By Labor Category | | | | | |
| Salaries | 3,398 | 747 | 1,934 | 679 | 38 |
| Wage Board | 3,589 | 386 | 2,625 | 564 | 14 |
| By Citizenship | | | | | |
| U.S. Citizens | 6,914 | 1,131 | 4,488 | 1,243 | 52 |
| Non-Citizens | 73 | 2 | 71 | - | - |
| <u>FOREIGN COUNTRIES</u> | <u>88,569</u> | <u>43,353</u> | <u>19,673</u> | <u>13,327</u> | <u>12,216</u> |
| By Labor Category | | | | | |
| Salaries | 55,726 | 22,815 | 8,290 | 12,570 | 12,051 |
| Wage Board | 32,843 | 20,538 | 11,383 | 757 | 165 |
| By Citizenship | | | | | |
| U.S. Citizens | 47,805 | 27,210 | 3,127 | 5,927 | 11,541 |
| Non-Citizens | 40,764 | 16,143 | 16,546 | 7,400 | 675 |

^{a/} Includes personnel not subject to Office of Management and Budget (OMB) ceiling control.

^{b/} See the Glossary for a list of the other Defense Activities.

^{c/} The Washington, D.C., Standard Metropolitan Statistical Area (SMSA) consists of the District of Columbia, Montgomery, Prince Georges, Charles, Calvert, and Frederick counties in Maryland; Alexandria, Fairfax, Falls Church, Manassas and Manassas Park cities, and Arlington, Fairfax, Loudoun, Prince William and Stafford counties in Virginia.

TABLE 7

DOD Indirect Hire Civilian Personnel, by Country,
According to Defense Component: May 31, 1984

| COUNTRY | TOTAL DOD | ARMY | NAVY | AIR FORCE | OTHER DEFENSE ACTIVITIES ^{a/} |
|----------------|---------------|---------------|---------------|---------------|--|
| <u>TOTAL</u> | <u>85,068</u> | <u>59,463</u> | <u>10,547</u> | <u>13,169</u> | <u>1,889</u> |
| Belgium | 622 | 600 | - | 2 | 20 |
| Colombia | 1 | - | - | - | 1 |
| Germany | 59,315 | 51,880 | 21 | 6,005 | 1,409 |
| Greece | 597 | 15 | 130 | 433 | 19 |
| Guam | 4 | - | 4 | - | - |
| Italy | 7 | - | 7 | - | - |
| Japan | 17,377 | 3,460 | 9,180 | 4,506 | 231 |
| Korea | 3,250 | 3,250 | - | - | - |
| Netherlands | 348 | 258 | - | 75 | 15 |
| Philippines | 8 | - | 7 | - | 1 |
| Spain | 2,048 | - | 1,133 | 829 | 86 |
| United Kingdom | 1,491 | - | 65 | 1,319 | 107 |

^{a/} See the Glossary for a list of the Other Defense Activities.

G L O S S A R Y

Civil Functions. Functions primarily associated with the Civil Works program of the Army Corps of Engineers. This program encompasses planning, programming, designing, constructing, and operating Federal water resource projects for navigation, flood control, hydroelectric power, water supply, recreation, and related activities. Civil Functions also includes cemetery workers (Army) and several conservation management employees (Air Force).

Competitive Service. All civil service positions in the Executive Branch, except:

1. Positions which are specifically exempted from the Competitive Service by or under statute;
2. Positions to which appointments are made by nomination for confirmation by the Senate, unless the Senate otherwise directs or when specifically included in the Competitive Service by statute;
3. Positions in the Senior Executive Service.

Also includes civil service positions not in the Executive Branch which are specifically included in the Competitive Service by statute.

Direct Hire Civilians. Employees hired directly by an agency of Department of Defense. Included are foreign nationals hired by Department of Defense to support Department of Defense activities in their home countries.

DOD. Department of Defense.

Excepted Service. All positions in the Executive Branch of the Federal government (except Senior Executive Service positions) which are specifically excepted from the Competitive Service by or pursuant to a statute, the President, or the Office of Personnel Management.

Full-Time Employees. Employees who are regularly scheduled to work the number of hours and days in the administrative workweek for their employment group or class. (Usually 5 days of 8 hours each.)

Indirect Hire Civilians. Foreign nationals assigned to support U.S. forces through contracts or agreements with foreign governments (or agencies thereof). These personnel are employees of the foreign governments involved.

Intermittent Employees. Employees who are employed with no prescheduled tour of duty (i.e., employed on an irregular or occasional basis).

Military Functions. Activities normally associated with the uniformed services.

OMB Ceiling Employment. Employees subject to Office of Management and Budget (OMB) ceilings established to administer Presidential employment ceiling limitations. Refer to Office of Personnel Management Federal Personnel Manual System Supplement 298-2, Subchapter 53, for a delineation of employment exempt from ceiling control.

OSD and Related Activities.

American Forces Information Service (AFIS)
Civilian Health and Medical Program
of the Uniformed Services (CHAMPUS)
Defense Advanced Research Projects Agency (DARPA)
Defense Legal Services (DLS)
Defense Security Assistance Agency (DSAA)
Office of Economic Adjustment (OEA)
Office of the Secretary of Defense (OSD) and
Organization of the Joint Chiefs of Staff (OJCS)
Tri-Service Medical Information System (TRIMIS)
U.S. Court of Military Appeals (USCMA)
Washington Headquarters Services (WHS)

Other Defense Activities.

Defense Audiovisual Agency (DAVA)
Defense Communications Agency (DCA)
Defense Contract Audit Agency (DCAA)
Defense Intelligence Agency (DIA)
Defense Investigative Service (DIS)
Defense Logistics Agency (DLA)
Defense Mapping Agency (DMA)
Defense Nuclear Agency (DNA)
Department of Defense Dependents Schools (DODDS)
Uniformed Services University of the
Health Sciences (USUHS)

Part-Time Employees. Employees who are regularly scheduled for a prearranged tour of duty which is less than the specified number of hours or days worked by full-time employees in the same employment group or class.

Permanent Appointments. Permanent appointments are defined within each type of service as follows:

1. Competitive Service - Employees serving under career appointments who are serving or who have completed their initial appointment probation or who are not required to serve an initial appointment probation. Also includes employees with career-conditional appointments.
2. Excepted Service - Employees whose appointments carry no restrictions or conditions, such as conditional appointments, indefinite or specific time limitations, or trial periods. Based on tenure, can include employees serving trial periods or those whose tenure is equivalent to career-conditional in the Competitive Service.

3. Senior Executive Service (SES) - All SES employees except those serving under "limited term" and "limited emergency" appointments.

Salaried Employees. Primarily employees occupying positions subject to the Classification Act of 1949, as amended, and a limited number of other employees whose compensation is established by other legislation, Executive Order, or administrative determination.

Senior Executive Service (SES). Positions in an agency which are grade 16, 17, or 18 of the General Schedule or Level IV or V of the Executive Schedule (unless exempted). Also includes equivalent positions which need not be filled by appointment by the President and confirmation by the Senate and which have not been specifically excluded from the SES.

Total Paid Civilian Employment. Total direct and indirect hire civilian employment. For direct hires, includes, with some exceptions, all direct hire employees who had not officially separated as of the report date and who either worked during the reporting period or were on paid leave.

Wage System Employees. Employees whose basic rates of pay are fixed in accordance with law, prevailing rates or by wage boards or similar administrative authority. Includes prevailing rate employees, prevailing rate employees are those employed by an agency in a recognized trade or craft; other skilled mechanical craft, or an unskilled, semiskilled, or skilled manual labor occupation. Also includes any other person, including a foreman or supervisor, in a position where trade, craft, or labor experience and knowledge is a paramount requirement.)

